

Số: 33/2025/GIL-CBTT  
No.: 33/2025/GIL-CBTT

TP. Hồ Chí Minh, ngày 30 tháng 07 năm 2025  
Ho Chi Minh City, day 30 month 07, year 2025

**CÔNG BỐ THÔNG TIN ĐỊNH KỲ**  
**PERIODIC INFORMATION DISCLOSURE**

Kính gửi : - Ủy ban Chứng khoán Nhà nước  
- Sở Giao dịch chứng khoán TP. Hồ Chí Minh  
To : - The State Securities Commission  
- Ho Chi Minh City Stock Exchange

- Tên tổ chức/ Name of organization: Công ty Cổ phần Sản Xuất Kinh doanh Xuất nhập khẩu Bình Thạnh/ Binh Thanh Import Export Production and Trade Joint Stock Company
- Mã chứng khoán/Stock code: GIL
- Địa chỉ/ Address : 334A Phan Văn Trị, Phường 11, Quận Bình Thạnh, TP. HCM/334A Phan Van Tri St, Ward 11, Binh Thanh Dist, Ho Chi Minh City, Vietnam
- Điện thoại /Tel : 028.35162288
- Fax : 028-35160118
- Email : gilimex@gilimex.com

**Nội dung thông tin công bố/Contents of disclosure:**

Báo cáo tình hình quản trị Công ty 6 tháng đầu năm 2025/ Report on corporate governance the first 6 months of 2025.

Thông tin này được công bố trên trang thông tin điện tử của Công ty vào ngày 30/07/2025 tại đường dẫn: <https://www.gilimex.com/vi/quan-he-co-dong/> This information was published on the company's website on 30/07/2025, as in the link <https://www.gilimex.com/vi/quan-he-co-dong/>

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/ We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.

**Tài liệu đính kèm/ Attached documents:**

- BCTHQT 6 tháng đầu năm 2025/ Report on corporate governance the first 6 months of 2025;

Đại diện tổ chức  
Organization representative  
NGƯỜI ĐẠI DIỆN THEO PHÁP LUẬT  
Legal representative  
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ  
Chairman of the board



Lê Hùng

**BINH THANH IMPORT  
EXPORT PRODUCTION  
AND TRADE JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**

**Independence - Freedom - Happiness**

*Ho Chi Minh City, day.30 month.07 year 2025*

**REPORT ON CORPORATE GOVERNANCE**  
*(6 months of 2025)*

**To:** - The State Securities Commission;  
- Ho Chi Minh City Stock Exchange

- Name of company: **BINH THANH IMPORT EXPORT PRODUCTION AND TRADE JOINT STOCK COMPANY ("Company")**
- Address of headoffice: 334A Phan Van Tri St, Binh Loi Trung Ward, Ho Chi Minh City, Vietnam
- Telephone : 028-7100 8888 Fax: 028 – 3516 0118  
Email: [gilimex@gilimex.com](mailto:gilimex@gilimex.com)
- Charter capital : 1.016.000.660.000 VND
- Stock symbol : GIL
- Governance model: General Meeting of Shareholders ("GMS"), Board of Directors ("BOD"), Director and Audit Committee ("AC") under the Board of Directors
- The implementation of internal audit: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-ĐHĐCĐ/GIL	15/04/2025	<b>The 2025 Annual General Meeting of Shareholders held on April 15, 2024. The generally consensus the following contents:</b> (1) Approval of the Company's 2024 Annual Report including: <ul style="list-style-type: none"><li>▪ Board of Directors' report on operations in 2024.</li></ul>



			<ul style="list-style-type: none"> <li>▪ Board of Directors' performance report 2024.</li> <li>▪ Audited consolidated financial statements for 2024.</li> </ul> <p>(2) The summited reports at the General Meeting of Shareholders including:</p> <ul style="list-style-type: none"> <li>▪ Profit distribution plan for 2024</li> <li>▪ Business plan and dividend 2025</li> <li>▪ Investment budget for 2025</li> <li>▪ Approval of Board of Directors' remuneration for 2025</li> <li>▪ Selecting an Auditing Company for 2025 Financial Statements</li> <li>▪ Approve of resignation from the position of Board Member for Mr. Nguyen Viet Cuong and the election of 01 additional member of the Board of Directors for the term 2023 – 2028</li> <li>▪ Approval of Investment in expanding new factories in zone 3 and 4</li> <li>▪ Regarding the rebranding of company name</li> <li>▪ Amendment and supplement of the Charter and internal regulations of the Company</li> <li>▪ Elect Mr./Ms. Hoang Tien Dat as a member of the Company's Board of Directors for the 2023 - 2028 term from the effective date of this Resolution</li> </ul>
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## II. Board of Directors (6 months of 2025)

### 1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Le Hung	Chairman of the board	28/04/2023	-

2	Mr. Nguyen Viet Cuong	Board of Directors' members	28/04/2023	15/04/2025
3	Mr. Nguyen Huu Phuc	Board of Directors' members	28/04/2023	-
4	Mr. Tran Thanh Tung	Board of Directors' members (Independent members of the Board of Directors)	28/04/2023	-
5	Mr. Nguyen Quoc Khanh	Board of Directors' members (Independent members of the Board of Directors)	28/04/2023	-
6	Mr. Hoang Tien Dat	Board of Directors' members	15/04/2025	-

## 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Le Hung	03/03	100%	-
2	Mr. Nguyen Huu Phuc	03/03	100%	-
3	Mr. Tran Thanh Tung	03/03	100%	-
4	Mr. Nguyen Quoc Khanh	03/03	100%	-
5	Mr. Hoang Tien Dat	02/03	66,67%	Elected to the Board of Directors for the 2023–2028 term, effective from April 15, 2025
6	Mr. Nguyen Viet Cuong	0/03	0%	Personal reason and Dismissed from the position of Member of



				the Board of Directors, effective from April 15, 2025
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### **3. Supervising the Board of Management by the Board of Directors:**

#### **3.1. Business management section:**

In according to the 2025 Business Production Plan submitted to the General Meeting of Shareholders for approval, the Board of Management flexibly implements monthly and weekly work business solutions flexibly to suit the actual condition and requirements of the Board of Directors. The process of implementing the Company's management and operation complies with the laws, charters and regulations of the Company.

Based on the Board of Directors' assessment, the Board of Management has made efforts to fulfill the assigned tasks in 6 months of 2025, complying with current legal regulations and the Company's operating regulations; the Company's organization, control and management system has been well maintained, especially maintaining production and business activities despite difficult market conditions and reduced customer demand.

#### **3.2. Financial management section:**

For 6 months of 2025, the Company's financial situation remains healthy, capital is preserved and developed, upholding harmony of interests between shareholders and employees.

Timely report and information availability, settlement in accordance with regulations, ensuring effective business operation.

### **4. Activities of the Board of Directors' subcommittees:**

#### **4.1. Strategy Subcommittee:**

The Strategy Subcommittee, together with the Board of Management, has planned the Company's short and long-term development strategy, continued to place emphasis on production, improved and arranged the management organization of the Company and its subsidiaries, especially the middle management team, towards a centralized, streamlined and effective management structure, focusing on production activities, quality management, Supply Chain management, restructuring the scale and production items of factories to increase production efficiency and capacity.

Together with the Board of Management, regularly review and implement solutions to the inventory, improve planning, purchasing and dispatching, research and development for new products, develop customers, manage and minimize production wastes, ensure continuous production activities through perfecting the quality management system, standardizing system processes, strengthening internal control, reducing sitting inventory to increase efficiency in production and business activities.

Renovate the warehouse system to be more compliant with customer standards.

Continue to improve the Processes, Regulations and Quality Standards System.

Especially essential during difficult economic situation, the Strategy Subcommittee has been and is continuing to work with the Board of Management to construct a short and long-term development plan for the Company in order to compliant with market changes. In particular, the Company will try to stabilize production, focus on expanding production and seize new trends for development opportunities.

#### **4.2. Human Resources - Salary Subcommittee:**

Improve worker policies to stabilize and attract quality laborforce, improve salary and bonus systems to usher motivation to promote productivity growth and maintain stable workers income and benefit.

Recruiting and training to meet increasing customer demands, aligning with development scale of the Company.

#### **4.3. Finance and Investment Subcommittee:**

The Finance Subcommittee, together with the Board of Management:

- Implement capital and capital plans to ensure effective use of capital in financial operations.
- Implement inspection, control and supervision of financial activities, monitor inventory value to have timely solutions, stabilize the financial situation of the Company.
- Periodically evaluate the implementation of investment projects for factory, warehouse, office building, and equipment investment to make appropriate decisions to ensure the effectiveness of investment capital.

Financial accounting work ensures full compliance with government regulations, Company Charter and Internal Regulations and Governing body.

#### **4.4. Shareholder relationship committee:**

The Subcommittee has proactively met, contacted, and promptly answered all questions and complaints from shareholders, ensuring timely and accurate information provision to shareholders as well as conveying regulations issued by the State Securities Commission and the Ho Chi Minh City Stock Exchange.

#### **5. Resolutions/Decisions of the Board of Directors (6 months of 2025):**



No.	Resolution Number/ Decision	Date	Content	Approval rate
1	No: 01/2025/NQ-HĐQT	January 20, 2025	2025 Lunar New Year (Year of the Snake) Bonus	100%
2	No: 02/2025/NQ-HĐQT	January 27, 2025	Approval of Separate Financial Statements for Quarter 4, 2024	100%
3	No: 03/2025/NQ-HĐQT	February 03, 2025	Approval of the policy on capital contribution to another company	100%
4	No: 04/2025/NQ-HĐQT	February 17, 2025	Approval of the plan to organize the 2025 Annual General Meeting of Shareholders	100%
5	No: 05/2025/NQ-HĐQT	March 24, 2025	Approval of the content of documents submitted to the 2025 Annual General Meeting of Shareholders	100%
6	No: 06/2025/NQ-HĐQT	April 03, 2025	Approval of additional content of documents submitted to the 2025 Annual General Meeting of Shareholders	100%
7	No: 07/2025/NQ-HĐQT	April 08, 2025	Approval of additional content of documents submitted to the 2025 Annual General Meeting of Shareholders	100%
8	No: 08/2025/NQ-HĐQT	April 14, 2025	Approval of additional content of documents submitted to the 2025 Annual General Meeting of Shareholders	100%
9	No: 08a/2025/NQ-HĐQT	April 21, 2025	Approval and promulgation of the Company's Charter and internal regulations as amended and supplemented in accordance with the 2025 Annual General Meeting of Shareholders' Resolution	100%

No.	Resolution Number/ Decision	Date	Content	Approval rate
10	No: 09/2025/NQ-HĐQT	April 23, 2025	Approval of the amendment to the subsidiary's business lines	100%
11	No: 10/2025/NQ-HĐQT	April 29, 2025	Approval of Separate Financial Statements for Quarter 1/2025	100%
12	No: 11/2025/NQ-HĐQT	June 06, 2025	Approval for the Company to secure financing from a bank	100%
13	No: 12/2025/NQ-HĐQT	June 06, 2025	Approval of the Resolutions Passed at the General Meeting of Shareholders of the Subsidiary	100%
14	No: 13/2025/NQ-HĐQT	June 07, 2025	Replacement of the Subsidiary's Legal Representative	100%
15	No: 14/2025/NQ-HĐQT	June 26, 2025	Select Auditing Company for Semi-Annual Financial Report and Financial Report 2025	100%

### III. Audit Committee 6 months of 2025)

#### 1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1	Mr. Tran Thanh Tung	Chairman of the Inspection Committee	April 8, 2022	Bachelor of Economics; Master of Laws; Lawyer
2	Mr. Nguyen Quoc Khanh	Member of the Inspection Committee	April 8, 2022	Food Chemistry Engineer; Bachelor of Business Administration and English Literature

#### 2. Meetings of Audit Committee:



No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Tran Thanh Tung	1	100%	100%	
2	Mr. Nguyen Quoc Khanh	1	100%	100%	

### 3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee

The Company's Board of Directors structure ensures that 1/3 members of the Board of Directors are independent members according to legal regulations.

The first 6 months of 2025, the Board of Directors also monitored and evaluated the results of the Company's operations; reviewed the Company's policies and regulations to update and timely amend them in accordance with current legal regulations; amended and supplemented the Company's Charter, Internal Regulations on Corporate Governance and other internal regulations in accordance with current regulations and the Company's operating mechanism. All members of the Board of Directors attended all meetings of the Board of Directors to be able to provide opinions on issues under the authority of the Board of Directors, demonstrating a high sense of responsibility, providing timely directions and instructions for the Board of Directors to implement in accordance with the Company's operating situation and market requirements. The Board of Directors also searched for and appointed senior personnel in accordance with the prescribed standards and conditions, promptly completing the Company's organizational structure to comply with new regulations. The Board of Directors and the Board of Management have completed the company's organizational chart, adjusted and improved regulations, policies, rules, and working procedures, contributing to improving management and operation capacity and limiting risks in the company's operations.

The first 6 months of 2025, the Committee conducted inspections and monitored the Company's business and financial management as follows:

- Oversaw the Board of Management' activities through meetings and the resolution issuance process; monitored the implementation of Board resolutions.
- Checked the reasonableness, legality, accuracy, and prudence in managing, organizing accounting and statistical tasks, and preparing financial statements; worked with external auditors.
- Regarding the internal control and risk management system, the Committee recognized that the first 6 months of 2025, the Company maintained the management and internal control system applicable to public corporation.



- In terms of Product Quality Management System, the Committee noted that the product quality management system, environmental management, and social responsibility were operated in compliance with state standards and customer requirements.

Regarding the preparation and auditing of financial statements, the Audit Committee came to the conclusions as follows:

- Regarding the preparation and auditing of financial statements, the Committee found that the Company's financial statements were prepared fully in accordance with Vietnam Accounting Standards.
- Based on the review of the preparation of the unaudited financial statements, the Committee assessed that the financial statements prepared by the Company fairly, honestly, and reasonably reflected the Company's assets, liabilities, equity, business results, and cash flows in line with Vietnamese Accounting Standards, accounting policies, and current regulations.
- Regarding financial management, the Committee found compliance with legal and internal regulations and adherence to current accounting standards and policies.

Currently, as financial statements for the first 6 months of 2025 are under independent audit, the Committee will continue working with the independent auditors and the Executive Board and update financial analysis in due course.

#### **4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers**

All members of the Audit Committee are the current members of the Board of Directors, so they should facilitate coordination between the Board of Directors, the Board of Management and other management departments in the process of performing their tasks, creating adhesiveness and bringing high efficiency in monitoring the Company's activities.

#### **5. Other activities of the Audit Committee (if any): none**

### **IV. Board of Management**

<b>No.</b>	<b>Members of Board of Management</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal of members of the Board of Management</b>
1	Mrs. Pham Thi Anh Nguyet	November 15, 1977	University – Major: Business Administration	September 14, 2022

### **V. Chief Accountant**



<b>Name</b>	<b>Date of birth</b>	<b>Qualification</b>	<b>Date of appointment/ dismissal</b>
Nguyen Thi Minh Hieu	November 05,1982	Bachelor of Economics - Major in Accounting and Auditing	January 05,2011

**VI. Training courses on corporate governance**

Members of the Board of Directors, the Director, other managers and the Company's Administration Officer regularly update legal documents and new regulations on corporate governance to comply with regulations. At the same time, the Company has delegated representatives to attend conferences to disseminate and guide the application of new regulations organized by the Securities Commission, the Stock Exchange or other organizations. Specifically, the person in charge of accounting and the person in charge of corporate governance participated in the online conference on "Notes on compliance with securities laws and securities market regulations of public companies and listed companies; Errors in preparing and presenting financial statements of public companies and listed companies" organized by the State Securities Commission on June 20, 2025.

**VII. The list of affiliated persons of the public company (the first 6 months of 2025) and transactions of affiliated persons of the Company)**

1. **The list of affiliated persons of the Company:** Appendix 01 attached
2. **Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:** Appendix 02 attached.
3. **Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:** none.
4. **Transactions between the Company and other objects:** none.

**VIII. Share transactions of internal persons and their affiliated persons (the first 6 months of 2025)**

1. **The list of internal persons and their affiliated persons:** Appendix 03 attached
2. **Transactions of internal persons and affiliated persons with shares of the Company:** none

**IX. Other significant issues:** none

**Recipients:**

- *SSC (report);*
- *HSX (report);*
- *Disclosure of information on the company website;*
- *The board of Directors;*
- *Archived VP.*

**CHAIRMAN OF THE BOARD OF DIRECTORS**





**BINH THANH IMPORT  
EXPORT PRODUCTION AND  
TRADE JOINT STOCK  
COMPANY**

**REPORT ON CORPORATE GOVERNANCE THE FIRST 6 MONTHS OF 2025**

**Appendix 01: The list of affiliated persons of the Company**

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I. Related persons</b>									
1	Mr. Le Hung		Chairman of the board			28/04/2023		Appoint	Insider
2	Mr. Nguyen Viet Cuong		Board of Directors' members			28/04/2023	15/04/2025	Dismissal	Insider
3	Mr. Nguyen Huu Phuc		Board of Directors' members			28/04/2023		Appoint	Insider
4	Mr. Tran Thanh Tung		Board of Directors' members, Chairman of the Audit Committee			28/04/2023		Appoint	Insider
5	Mr. Nguyen Quoc Khanh		Member of the Board of Directors, Member of the Audit Committee			28/04/2023		Appoint	Insider
6	Mr. Hoang Tien Dat		Member of the Board of Directors			15/04/2025		Appoint	Insider
7	Ms. Pham Thi Anh Nguyet		Company Director			14/09/2022		Appoint	Insider

No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Ms. Nguyen Thi Minh Hieu		Chief Accountant			01/05/2011		Appoint	Insider
9	Ms. Dinh Thi Hau		Corporate Governance Officer			14/08/2020		Appoint	Insider
<b>II. Other related persons</b>									
1	Thanh My Garment Co., L T D					21/05/2008			Subsidiary
2	Gia Dinh Real Estate Company Limited					27/04/2010			Subsidiary
3	Gilimex-PPJ - Household Goods Sewing Joint Stock Company					16/02/2011			Subsidiary
4	Atlantic Metal Production Trade Joint Stock Company					27/03/2013			Subsidiary
5	Pacific Lighting Equipment Production And Trading Joint Stock Company					06/02/2013			Subsidiary
6	BT Infrastructure Investment Joint Stock Company					21/10/2019			Subsidiary
7	Gilimex Logistics One Member Limited Liabilities Company					12/07/2017			Subsidiary
8	Gilimex Industrial Park Corporation					26/11/2019			Subsidiary



No.	Name of organization /individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9	Luu Cong Hieu Company Limited					12/03/2020			Subsidiary
10	Ichiban Star Corporation					09/06/2020			Subsidiary
11	Hung Khang Real Estate Corporation					08/06/2020			Subsidiary
12	Dong Nai Gilimex One Member Company Limited					11/01/2021			Subsidiary
13	Gilimex Long Khanh Joint Stock Company					28/04/2021			Subsidiary
14	My Khang Investment Joint Stock Company					30/11/2021			Subsidiary
15	Gilimex Bac Giang Industrial Park Corporation					08/08/2023			Subsidiary
16	Gilimex Bac Ninh Industrial Park Company Limited					07/03/2025			Subsidiary
17	Gilimex Vinh Long Industrial Park Joint Stock Company					15/04/2021			Affiliated companies
18	Hoang An Investment and Development Joint Stock Company					11/01/2020			Affiliated companies

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COMPANY**

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**REPORT ON CORPORATE GOVERNANCE THE FIRST 6 MONTHS OF 2025**

**Appendix 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons**

No.	Name Of organization/ individual	Relationship with the Company	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note						
1	Thanh My Garment Co., LTD	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	Transactions related to processing, factory rental: <table><tr><th>Transaction</th><th>Transaction value (VNĐ)</th></tr><tr><td>Purchase - Hire for processing</td><td>13.970.296.740</td></tr><tr><td>Sales - Factory for rent</td><td>393.744.756</td></tr></table>	Transaction	Transaction value (VNĐ)	Purchase - Hire for processing	13.970.296.740	Sales - Factory for rent	393.744.756	Frequent transactions
Transaction	Transaction value (VNĐ)													
Purchase - Hire for processing	13.970.296.740													
Sales - Factory for rent	393.744.756													
2	Atlantic Metal Production Trade Joint Stock Company	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	Transactions related to purchasing materials, processing, paying electricity bills, renting factories: <table><tr><th>Transaction</th><th>Transaction value (VNĐ)</th></tr></table>	Transaction	Transaction value (VNĐ)	Frequent transactions				
Transaction	Transaction value (VNĐ)													



							<table><tr><td>Purchasing - Purchasing raw materials &amp; outsourcing</td><td>4.977.573.648</td></tr><tr><td>Sales - Factory for rent</td><td>364.226.892</td></tr><tr><td>Pay electricity bill</td><td>87.665.554</td></tr></table>	Purchasing - Purchasing raw materials & outsourcing	4.977.573.648	Sales - Factory for rent	364.226.892	Pay electricity bill	87.665.554			
Purchasing - Purchasing raw materials & outsourcing	4.977.573.648															
Sales - Factory for rent	364.226.892															
Pay electricity bill	87.665.554															
3	Gia Dinh Real Estate Company Limited	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	<table><tr><td colspan="2">Transactions related to construction supervision:</td></tr><tr><td>Transaction</td><td>Transaction value (VNĐ)</td></tr><tr><td>Prepayment of construction supervision costs</td><td>450.000.000</td></tr></table>	Transactions related to construction supervision:		Transaction	Transaction value (VNĐ)	Prepayment of construction supervision costs	450.000.000	Frequent transactions		
Transactions related to construction supervision:																
Transaction	Transaction value (VNĐ)															
Prepayment of construction supervision costs	450.000.000															
4	Pacific Lighting Equipment Production And Trading Joint Stock Company	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	<table><tr><td colspan="2">Transactions related to factory rental, machinery:</td></tr><tr><td>Transaction</td><td>Transaction value (VNĐ)</td></tr><tr><td>Sales - Factory for rent</td><td>567.748.920</td></tr><tr><td>Sales - Machinery for rent</td><td>9.500.000</td></tr></table>	Transactions related to factory rental, machinery:		Transaction	Transaction value (VNĐ)	Sales - Factory for rent	567.748.920	Sales - Machinery for rent	9.500.000	Frequent transactions
Transactions related to factory rental, machinery:																
Transaction	Transaction value (VNĐ)															
Sales - Factory for rent	567.748.920															
Sales - Machinery for rent	9.500.000															
5	Dong Nai Gilimex One Member Company Limited	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	<table><tr><td colspan="2">Transactions related to processing:</td></tr><tr><td>Transaction</td><td>Transaction value (VNĐ)</td></tr><tr><td>Purchase - Hire for processing</td><td>1.305.324.000</td></tr></table>	Transactions related to processing:		Transaction	Transaction value (VNĐ)	Purchase - Hire for processing	1.305.324.000	Frequent transactions		
Transactions related to processing:																
Transaction	Transaction value (VNĐ)															
Purchase - Hire for processing	1.305.324.000															
6	Gilimex Long Khanh Joint Stock Company	Affiliated companies			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	<table><tr><td colspan="2">Transactions involving short-term loans:</td></tr><tr><td>Transaction</td><td>Transaction value (VNĐ)</td></tr><tr><td>Short-term loan</td><td>31.000.000.000</td></tr><tr><td>Interest payable</td><td>217.534.246</td></tr></table>	Transactions involving short-term loans:		Transaction	Transaction value (VNĐ)	Short-term loan	31.000.000.000	Interest payable	217.534.246	
Transactions involving short-term loans:																
Transaction	Transaction value (VNĐ)															
Short-term loan	31.000.000.000															
Interest payable	217.534.246															

7	Gilimex Industrial Park Corporation	Subsidiary			The first 6 months 2025	Resolution No. 15/2018/NQ-HĐQT dated May 25, 2018	Transactions involving asset liquidation:		
							<b>Transaction</b>	<b>Transaction value (VNĐ)</b>	
							Asset liquidation	250.000.000	



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**REPORT ON CORPORATE GOVERNANCE 6 MONTHS OF 2025**

**Appendix 03: The list of internal persons and their affiliated persons of internal persons**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (according to the list closed on 10/03/2025)	Percentage of share ownership at the end of the period (according to the list closed on 10/03/2025)	Note
1	Mr. Le Hung		Chairman of the Board, CBTT person			9.049.264	8,91%	
2	Mr. Nguyen Viet Cuong		Board Member			1.413.367	1,39%	Dismissed Board member since April 15, 2025
	2.1 Mrs. Dao Thuy Duyen					0	0	Mother
	2.2 Mrs. Le Thu Thuy					0	0	Wife
	2.3 Garmex Saigon Joint Stock Company		Board Member			0	0	Mr. Nguyen Viet Cuong was appointed as a member of the Board of Directors of Garmex Saigon Joint Stock Company from June 27, 2024.
	2.5 Gilimex-PPJ - Household Goods		Board Member			2.847.517	2,80%	Mr. Nguyen Viet Cuong is a member of the Board of Directors of

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	Sewing Joint Stock Company							GILIMEX - PPJ Household Goods Joint Stock Company.
3	<b>Mr. Tran Thanh Tung</b>		<b>Member of Board of Directors, Chairman of Audit Committee</b>			14	0,00%	
	Mrs Pham Thi Tan					0	0	Mother
	3.2 Mrs Nguyen Thi Thanh Huong					0	0	Wife
	3.3 Mr Tran Thanh Tung Chi					0	0	Child
	3.4 Ms Tran Thanh Quynh Chi					0	0	Child
	3.5 Ms Tran Thanh Mai Chi					0	0	Child
4	<b>Mr Nguyen Huu Phuc</b>		<b>Board Member</b>			2.913.413	2,87%	
	4.1 Ms Nguyen Thi Huu Loan					0	0	Older sister



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	4.2 Mr Nguyen Huu Trung					0	0	Older brother
	4.3 Ms Nguyen Thi Huu Trinh					0	0	Chị / Older sister
<b>5</b>	<b>Mr Nguyen Quoc Khanh</b>		<b>Member of Board of Directors, Member of Audit Committee</b>			<b>44.590</b>	<b>0,04%</b>	
	5.1 Mrs Cao Kieu Linh					0	0	Wife
	5.2 Mr Nguyen Trong Phuc					0	0	Child
	5.3 Mr Nguyen Dai Phuc					0	0	Child
	5.4 Ms Nguyen Quoc Anh					0	0	Younger brother
	5.5 Mr Nguyen Quang Quy					0	0	Younger brother
	5.6 Ms Nguyen Pham Anh Thu					0	0	Younger brother
	5.7 Ms Nguyen Quoc Han					0	0	Younger brother

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	5.8 Ms Vu Thi Hanh Doan					0	0	Younger brother
	5.9 Le Pham Lan Anh					0	0	Daughter-in-law
	5.10 Doan Nguyen Nhat Anh					0	0	Daughter-in-law
	5.11 Nguyen Quoc Anh					0	0	Younger brother
6	<b>Mr. Hoang Tien Dat</b>		<b>Member of Board of Directors</b>			<b>54.322</b>	<b>0,05%</b>	
	6.1 Hoang Van Xinh							Father
	6.2 Hoang Thi Mui							Mother
	6.3 Nguy Thi Thu Ha					3.400	0,00%	Wife
	6.4 Hoang Thi Bao Tran							Younger brother
7	<b>Mrs Pham Thi Anh Nguyet</b>		<b>General Director</b>			<b>39.836</b>	<b>0,04%</b>	
	7.1 Mr Nguyen Hai Trieu					0	0	Husband
	7.2 Ms Nguyen Pham Thuc Anh					0	0	Child
	7.3 Ms					0	0	Child



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	Nguyen Pham Thuc Quyen							
	7.4 Mr Pham Van Muoi					0	0	Father
	7.5 Mrs Vo Thi Ai Lien					0	0	Mother
8	<b>Ms Nguyen Thi Minh Hieu</b>		<b>Chief Accountant</b>			<b>474.181</b>	<b>0,47%</b>	
	8.1 Mrs Mai Thi Luan					0	0	Mother
	8.2 Mr Nguyen Nhut Phuong					0	0	Junior
	8.3 Ms Nguyen Thi Minh Hien					0	0	Junior
9	<b>Mrs Dinh Thi Hau</b>		<b>Corporate Governance Officer</b>			<b>4.199</b>	<b>0,00%</b>	
	9.1 Ms. Huynh Nhat Ha					0	0	Child
	9.2 Mrs Do Thi Ket					0	0	Mother
	9.3 Ms Dinh Thi Thuy Hang					0	0	Older sister